

Healing Paws for Warriors, Inc



Annual Report 2023

INTRODUCTION

Healing Paws for Warriors, Inc is completing our eighth year saving veterans and rescuing dogs and are more than grateful for the support we receive from groups, organizations, individuals, and businesses throughout the Panhandle and beyond.

We remain committed to training our veterans and their K-9 teammates with the goal of empowering them to continue on the road to recovery with their new battle buddy by their side and to ultimately prevent veteran suicide.

In January 2023 we completed a strategic plan for the next five years. We identified several things we could do better as an organization and have worked diligently to update our policies and procedures, create a formal business plan, and are pursuing BBB and Charity Navigator certifications.

As we set our sights on the future, we have some big goals - one being a building of our own to house kennels, a training facility, and office space. As we move toward those goals, we will continue to be good stewards of the trust our loyal contributors and our veterans place in us.

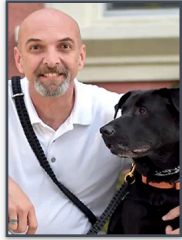
Our mission would not be possible without the dedication of our volunteers, the expertise of our trainers, and the support of our community.

[Kelley Fuller, Chairman of the Board](#)



LEADERSHIP

Board of Directors



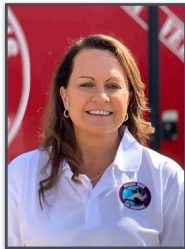
Co-Founder & Executive Director
Mike Arena, MSgt, USAF (ret).



Co-founder & Program Director
Sheila Hale



Chairman
Kelley Fuller



Secretary
Tami Manard



Board Member
SMSgt (ret) John Zimmermann



Board Member
CSM (ret) Terry Cowan



Board Member
Lenora Cook, Ed.D, RN, Lt Col (ret).



Past Chairman
Dennis Krebs, Chief, USAF (ret)



Board Member
Ken Wallace



Board Member
Marian Olson



Board Member
Dave Piech

OUR PROGRAM



8 Years

- Bringing awareness to veteran suicide
- Properly training rescued dogs for service
- Offering cost effective programming



56 Grads

- Reuniting with families, reducing medications and going back to school
- Receiving hope and healing through service dogs at NO COST to them



Volunteers

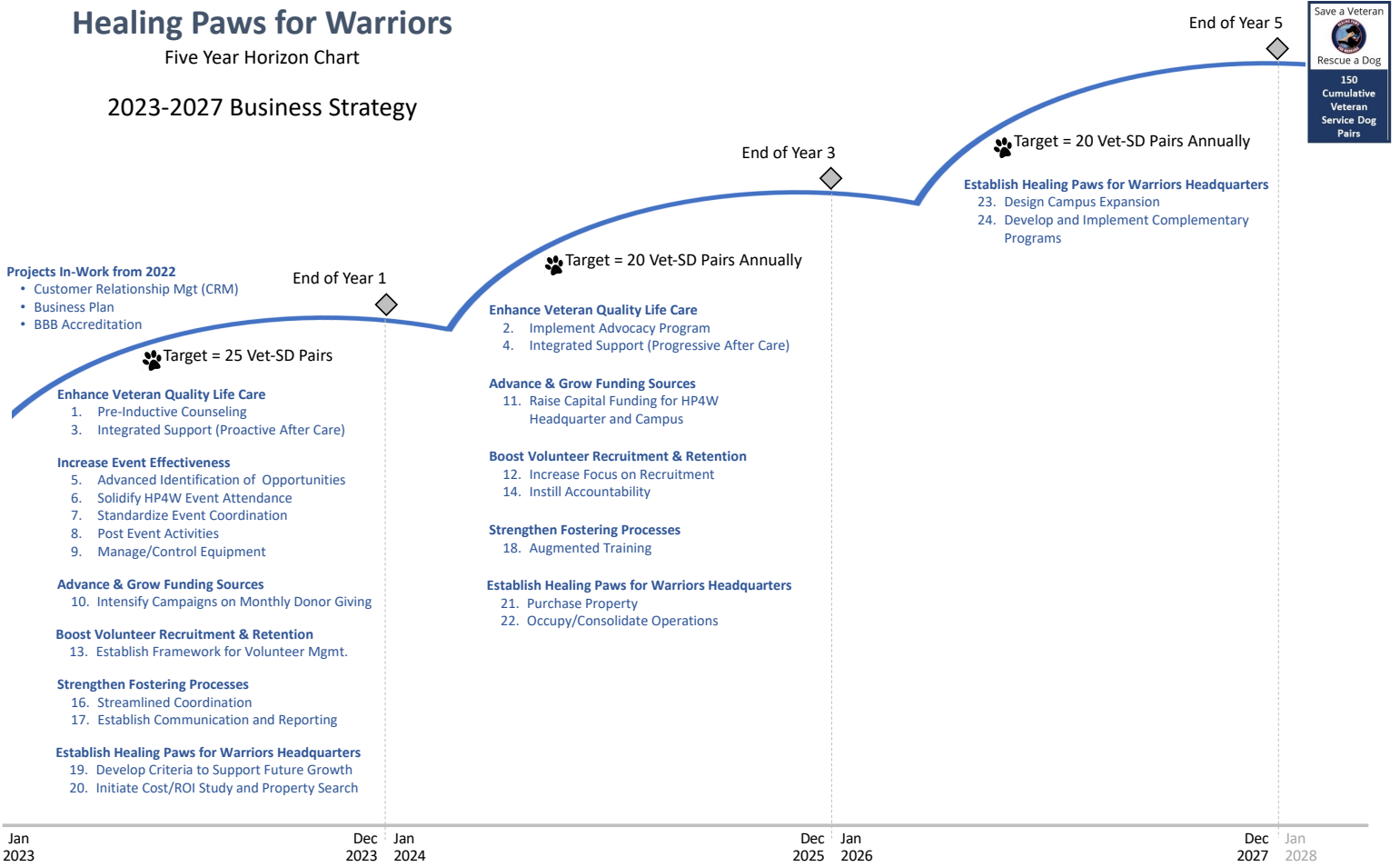
- Bringing passion and support that make everything possible
- Fostering a rescued dog is the vital, bridging link for making the transition to service dog

OUR PLAN

Healing Paws for Warriors

Five Year Horizon Chart

2023-2027 Business Strategy



FINANCIALS



Healing Paws for Warriors, Inc. Budget (2023)

	Approved	YTD
	(Jan-Dec)	(Jan- June)
	Annual Budget	Actual
Revenue		
Grants	\$162,994.98	\$162,994.98
Donations/Fundraiser	\$165,000.00	\$119,378.39
Other Revenue	\$1,000.00	\$863.00
Total Revenue:	\$328,994.98	\$ 283,236.37
Expenses		
Business Expenses	-\$1,520.00	-\$878.12
Operations	-\$63,000.00	-\$31,540.25
Administration	-\$9,055.00	-\$5,964.95
Auto Expenses	-\$28,000.00	-\$21,226.35
Salaries & Wages	-\$61,505.00	-\$31,078.73
Total Expenses:	-\$163,080.00	-\$90,688.40
Surplus/Deficit	\$165,914.98	\$ 192,547.97

2023 EVENTS

Penguin Plunge

Disc Golf

Step One, Liberty Naming

Highton Bash Golf Tournament

Crestview MAC

Navarre Nonprofit Leaders Breakfast

Presentation at Leonardos DRS

GSOFF's Special Air Warfare Symposium

LRS Fitness Fair

Auxiliary ShamRock N Ride

BIAM Open House Carnival

FWB Chamber Military Appreciation

Ranger Training Battalion Open House

AFSCO Squadron Leadership Expo

Still to come

Treasure your Health

Adoption Event 3rd Planet Brewing

Poker Run - USMC Vets

Challenge 22

Dog Daze

Eggs on the Beach

