

Healing Paws for Warriors, Inc.



Annual Report 2024

INTRODUCTION

Healing Paws for Warriors, Inc. completed our ninth year saving veterans and rescuing dogs and are more than grateful for the support we receive from groups, organizations, individuals, and businesses throughout the Panhandle and beyond.

We remain committed to training our veterans and their K-9 teammates with the goal of empowering them to continue on the road to recovery with their new battle buddy by their side and to ultimately prevent veteran suicide.

In January 2023 we completed a strategic plan for the next five years. We identified several things we could do better as an organization and have worked diligently to update our policies and procedures, and create a formal business plan. This year we obtained Better Business Bureau (BBB) accreditation and a Charity Navigator four-star 100% score.

As we set our sights on the future, we have some big goals - one being a building of our own to house kennels, a training facility, and office space. As we move toward those goals, we will continue to be good stewards of the trust our loyal contributors and our veterans place in us.

Our mission would not be possible without the dedication of our volunteers, the expertise of our trainers, and the support of our community.

Terry Cowan, Chairman of the Board



Our Team

Meet Our Team



Executive Director
CMSgt Dennis Krebs, USAF, (Ret)



Executive Assistant/Event
Coordinator
Sam Hay



Lead Trainer
Sgt Lisa Russell, USAF, (Ret)



Chairman
CSM Terry Cowan, USA, (Ret)



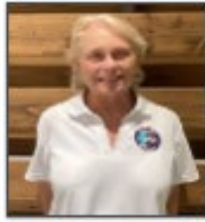
Vice Chairman
Col Dave Piech, USAF (Ret)



Secretary
Tami Manard



Treasurer
MSgt Kenneth Wallace, USA, (Ret)



Board Member
Lt Col Lenora Cook, USAF, (Ret)



Board Member
SMSgt Bud Flaherty, USAF, (Ret)



Board Member
SFC David McMillian, USA, (Ret)



Board Member
Lt Col Lynn Watkins, USAF, (Ret)



Board Member
Valynn Helms

OUR PROGRAM



9 Years

- Bringing awareness to veteran suicide
- Properly training rescued dogs for service
- Offering cost effective programming



67 Grads

- Reuniting with families, reducing medications and going back to school
- Receiving hope and healing through service dogs at NO COST to them



Volunteers

- Bringing passion and support that make everything possible
- Fostering a rescued dog is the vital, bridging link for making the transition to service dog

OUR PLAN

Healing Paws for Warriors Five-Year Horizon Chart

2023-2027 Business Strategy



FINANCIALS



Healing Paws for Warriors, Inc. Budget (2024)

| | Approved | YTD |
|------------------------|----------------------|------------------|
| | (Jan-Dec) | (Jan-Dec) |
| | Annual Budget | Actual |
| Revenue | | |
| Grants | \$37,121.07 | \$37,121.07 |
| Donations/Fundraiser | \$165,000 | \$156,433.59 |
| Total Revenue: | \$202,121.07 | \$193,554.66 |
| Expenses | | |
| Business Expenses | -\$22,000 | -\$25,309.38 |
| Operations | -\$64,000 | -\$59,257.32 |
| Administration | -\$4,000 | -\$2,344.50 |
| Contract Services | -\$15,000 | -\$15,305.64 |
| Salaries & Wages | -\$82,000 | -\$77,193.66 |
| Total Expenses: | -\$187,000 | -\$179,410.50 |
| Surplus/Deficit | \$15,121.07 | \$14,144.16 |

2024 EVENTS

- Penguin Plunge Juana's Pagoda
- Dynamic Disc Golf, Veterans for Vets
- VA Whole Health and Recovery Fair
- Brain Injury Awareness Open House
- FWB Military Family Appreciation Day
- Golf Tournament, St Rita KOC
- Navarre Military Appreciation Picnic
- Panama City Car Show, Krewe of St Andrew
- Opening of Home2Suites, Freedom Tech
- Impact100 Northwest Florida Brief
- Jeeping for Warriors- PNS Jeep Club
- FWB VFW Post 7674 Bingo
- Treasure Your Health, Navarre Chamber
- DAV Post 112 Dart Tournament
- NCMS Chapter of Industrial Security Professionals
- Veteran Resource Fair
- Emerald Coast Field of Flags
- Dog Daze- FWB Chamber
- Val-P Unitarian Universalist Church
- CAI Golf Tournament
- Eggs on the Beach
- Veterans Day
- FWB Christmas Parade
- Wreaths Across America

